

NCBP 2022 – 2023 Diversity Scholar Feature



Steven Ngo President, Federation of Asian Canadian Lawyers BC

Steven Ngo currently works as counsel at Rivian and has been named one of the Top 25 Most Influential Lawyers by Canadian Lawyer Magazine. He is the current president of the Federation of Asian Canadian Lawyers BC.

Steven is the co-founder of Beyond the A (<u>http://beyondthea.co</u>), an organization that seeks to destigmatize anxiety and mental health in the legal profession and was the recipient of the BC Medal of Good Citizenship, one of the highest honours bestowed to British Columbians, in recognition of his advocacy work against anti-Asian hate crimes (<u>http://fixpolicereporting.ca</u>).

What have you learned about yourself through participation in the Diversity Scholars program?

I learned that there is an incredible network of others who are on the same journey and I get even more motivated by the ideas and energy of others in the Diversity Scholars program.

What would you say to encourage others to apply and participate in the Diversity Scholars program?

Do it. This a unique opportunity to connect with other bar leaders and bring their ideas to your own bar organization.

Why is DEI important to you and why should it be important to bar leaders?

To me, what DEI truly represents is belonging. As bar leaders, it is on us to ensure that our members feel like they belong in our community, in our organization and in our society.