2024 NCBP MIDYEAR

SUGGESTED RESOURCES FOR BAR LEADERS NAVIGATING THE NEW DEI LANDSCAPE

Without question, shifting politics, strategic lawsuits and the Supreme Court's opinion in *Students for Fair Admissions, Inc. v. President and Fellows of Harvard College* and *Students for Fair Admissions, Inc. v. University of North Carolina* have created tremendous uncertainty when it comes to how and whether to pursue DEI programs and initiatives. Trying to keep up with the latest news and legal guidance can be a daunting task. We have tried to assemble some relevant resources to help bar leaders get a grasp on where things stand now, what the likely challenges are and what can be done going forward. Our list is by no means exhaustive and is intended to serve as merely a platform for getting started. All bar leaders, their organizations and clients are urged to keep a close watch on developments around the country and join the debate as willing and able.

<u>Diversity, Equity, and Inclusion Center (americanbar.org)</u> general resources; updated periodically

NYSBA-Report-on-Advancing-Diversity-9.20.23-FINAL-with-cover.pdf September, 2023

<u>The Path Forward: Discussions and Strategies in Ensuring Diversity, Equity and Inclusion post-SFFA v. Harvard Webinar Series (americanbar.org)</u> Oct.-Dec., 2023

10 stories on DEI backlash in 2023 | HR Dive 12/13/23

State Bar of Wisconsin's diversity clerkship program 'discriminates behind closed doors,' suit says (abajournal.com) 12/21/23

<u>Unpacking the Pillars of Resistance Against DEI Initiatives | Diverse: Issues In Higher Education (diverseeducation.com)</u> 1/7/24

DEI opponents are using a 1866 Civil Rights law to challenge workplace equity policies | AP News 1/14/24

Billionaire Bill Ackman uses his Wall Street playbook to fight a wider war: NPR 1/24/24

<u>Federal judges wrongly engaged in 'oral-argument affirmative action,' group's misconduct</u> complaint says (abajournal.com) 1/29/24

<u>Diversity, Equity, and Inclusion (DEI) Resource Center - Gibson Dunn</u> June, 2023 through Jan., 2024 (updated frequently)